



Sustainability Strategy

2024

Our Strategy

Our sustainability strategy is supported by the following four pillars:



Environmental Commitment

We focus on reducing our environmental impact through the implementation of sustainable practices and products.



Responsible Sourcing

We ensure that our entire supply chain operates ethically, sustainably, and efficiently, minimizing our environmental and social impact.



Well-being and Development

We actively promote the well-being, health, and safety of our employees, as well as the development of the communities where we operate.



Ethical Management and Compliance

We guarantee that our operations are conducted in an ethical, legal, safe, and efficient manner.

Our sustainability strategy

Values



Excellence



Collaboration



Passion for creation



Integrity



Safety

Well-being and Development

We actively promote the well-being, health, and safety of our employees, as well as the development of the communities where we operate.

Material Topics:

- ▶ Attraction and Development of Workforce
- ▶ Health and Safety
- ▶ Contribution to Local Development

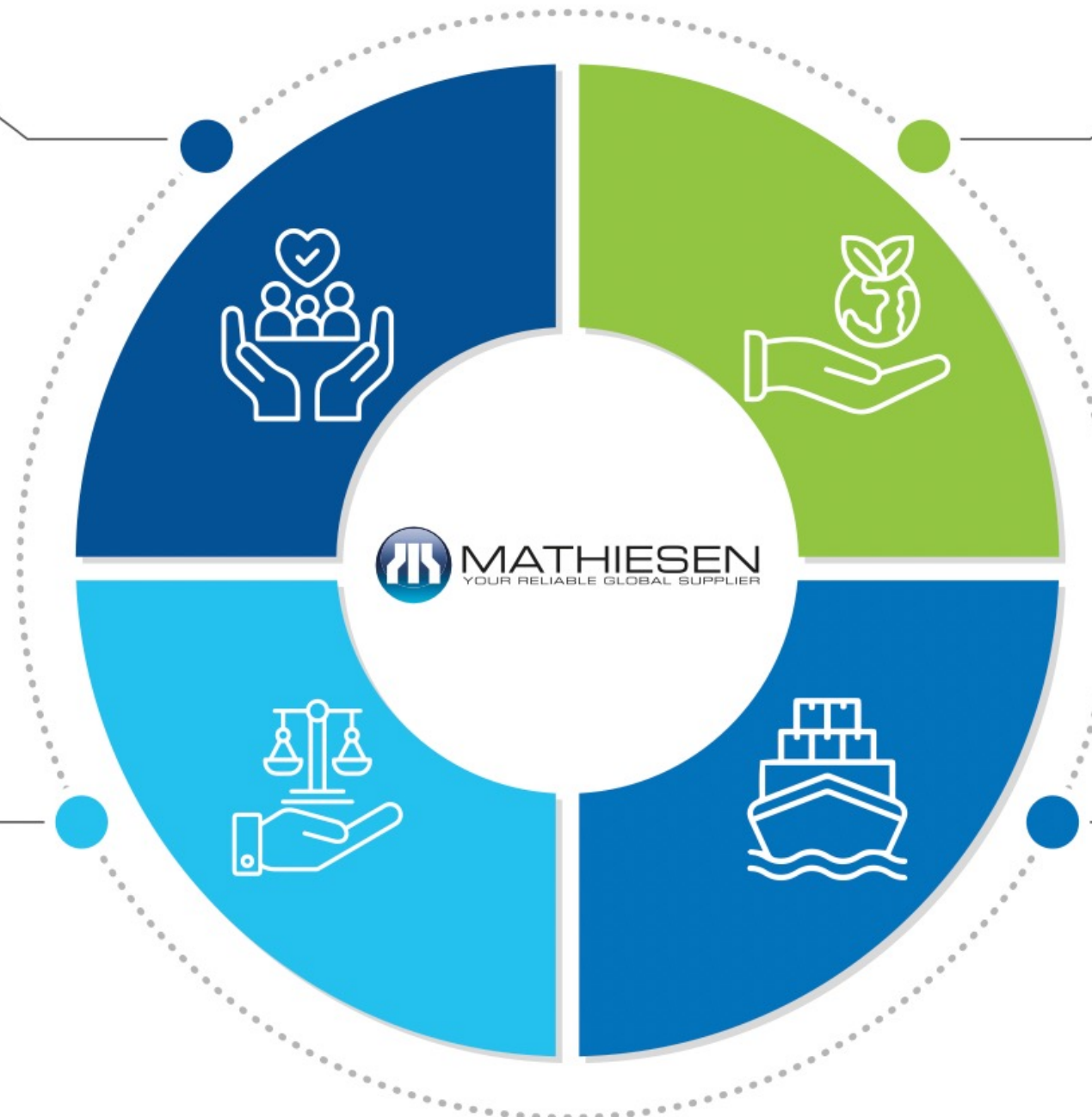


Ethical Management and Compliance

We guarantee that our operations are conducted in an ethical, legal, safe, and efficient manner.

Material Topics:

- ▶ Compliance and Integrity
- ▶ Safety and Operational Excellence



Environmental Commitment

We focus on reducing our environmental impact through the implementation of sustainable practices and products.

Material Topics:

- Waste and Effluents ◀
- Climate Strategy ◀
- Energy Management ◀



Responsible Sourcing

We ensure that our entire supply chain operates ethically, sustainably, and efficiently, minimizing our environmental and social impact.

Material Topics:

- Responsible Supply Chain ◀
- Supply Chain Decarbonization ◀



Commitments by pillar

Environmental Commitment

01

Waste and Effluents

Minimize the generation of waste and effluents by promoting circular practices, as well as ensuring their treatment and disposal in an appropriate and responsible manner.

02

Climate Strategies

Implement a strategy to address climate change, ensuring that all company operations are aligned with risk mitigation and the leveraging of emerging opportunities.

03

Energy Management

Improve energy efficiency by increasing the use of renewable energy sources and adopting practices and technologies that reduce energy consumption in the company's operations.



ISO 14001

Our plant Leather Química, is ISO 14001 certified.

Commitments by pillar

Responsible Sourcing

01

Responsible Supply Chain

Actively manage the company's supply chain to ensure that our suppliers and business partners comply with ESG standards, contributing to ethical and sustainable management.

02

Supply Chain Decarbonization

Reduce the carbon footprint through energy efficiency initiatives and emissions reduction across the entire value and supply chain.

ISO 9001

Our Plants in Chile, Uruguay, and Spain are ISO 9001 Certified.

Commitments by pillar

Well-being and Development

01

Contribution to Local Development

Contribute to the development of the communities where we are present by participating in initiatives that drive economic growth and improve their quality of life.

02

Health and Safety

Ensure a safe and healthy work environment for our employees by implementing strict prevention policies and procedures, providing continuous safety training, and promoting a healthy lifestyle.

03

Attraction and Development of the Workforce

Ensure the company has a highly skilled and motivated team, prepared to face current and future challenges, by promoting an environment that values human rights, inclusion, and equal opportunities.

Apoyo local

In Chile, we support the People Help People educational foundation, the Fire Department, and the Red Cross.

Commitments by pillar

Ethical Management and Compliance

01

Compliance and Integrity

Ensure ethical and transparent relationships with stakeholders, avoiding conflicts of interest and corruption, and ensuring compliance with regulations and tax obligations in all countries where we operate.

02

Safety and Operational Excellence

Continuously improve our operational processes and infrastructure to ensure high product quality and the safety of our operations.

100%

of employees trained in policies and procedures related to ethics

Next steps

In 2024, we will measure the baseline of our carbon footprint and design our decarbonization plan, aligned with our climate goals.

